



cargolux

you name it, We fly it !

Mr. Richard Forson
President and CEO
Cargolux Airlines SA

20 November, 2017

Subject: Henan Cargo Airlines - JVA

Dear Mr. Forson,

The following has been brought to our attention: During job interviews for Captain positions with Henan Cargo Airlines, which were conducted apparently with Cargolux [REDACTED] present, applicants were informed that after successfully completing the type rating course the required line flying would be done with Cargolux (Luxembourg) and that an agreement between the Employee Delegation and Cargolux is in place to this effect.

In my capacity as President of the Employee Delegation I have to point out, that until today no such agreement exists.

Attached are the notes of our discussions clearly indicating our position on how the training could be conducted to move forward with the JVA training following the improper entry of [REDACTED].

Again, please let me recap that this industry is very small and information is received very quickly. Any one-sided decision which results in bringing in these pilots without an agreement unquestionably will cause a larger rift in mistrust.

Providing applicants for pilot positions with Henan Cargo Airlines with incorrect information is certainly not reflecting positively on the reputation of Cargolux.

Please confirm that this method forward will cease.

Yours sincerely,

Capt. George Karambilas
President
Employee Delegation

Employees Delegation

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